



June 25, 2020

RE: Letter of Reference for Elite Radon Team, Inc.

Dear Sir or Madam:

It gives me great pleasure to write this recommendation on behalf of Elite Radon Team. Elite Radon Team has done a couple of projects for us.

We were getting conflicting information from several different contractors regarding system design. James and Matt provided a lunch and learn for my team to educate us on the requirements and basic knowledge of an effective sub-slab mitigation system.

They are good at working with different trades and adding value engineering when possible. We have used them in Tennessee and Georgia.

Elite Radon Team has been able to quickly adapt to schedule changes from weather and other subcontractors to keep the schedule on time and aligned with the overall project schedule.

I would highly recommend them for any future mitigation projects. If you should desire to discuss their performance, please feel free to contact me.

Sincerely,
Oxford Properties LLC

A handwritten signature in blue ink that reads "Dwight Alcala". The signature is written in a cursive style.

Dwight Alcala
Pre-Development Director